

ACADEMIC WORKLOAD MODELLING

Academic workload modelling helps universities and colleges to understand how members of academic staff spend their time when they are at work, from teaching and research to management, administration, academic citizenship and other activities.

Workload models can be used to plan, manage and monitor workloads at departmental, faculty and institutional level. They can help to promote equality, diversity and inclusion. They can create a more transparent and productive working environment. And they can replace the time allocation surveys required as part of the Transparent Approach to Costing methodology.

Sockmonkey Consulting offers a range of packages for individual departments, faculties or institutions to help them to design, develop and implement robust workload models that allow them to understand how members of academic staff spend their time and to ensure that workloads are allocated and managed efficiently, effectively and fairly.

Getting started

Initial discussions to consider what you would like to achieve and how workload modelling might help. Creation of a bespoke outline design of what your workload model could look like and how it could work in practice. Perfect if you are interested in workload modelling and would like to find out more about how it could meet your needs.

Sounding board

Working with you to understand what you would like to achieve, how workload modelling could help and what the model could look like. Regular face-to-face meetings as you develop the model, plus ongoing advice and support by phone/email. Ideal if you want to develop your own workload model but need a 'sounding board' for advice and challenge along the way.

Trusted partner

Full design, development, and implementation of a bespoke workload model for your institution. Liaison with senior management, academic staff, professional services and (if required) your chosen technology partner. Complete project management service, for a workload model that meets your needs without placing strain on existing internal resources.

Back on track

A complete review of your existing model and the extent to which it is helping you to bring about the change you would like to see. Assistance in redesigning and refocusing the model and associated processes. For those who already have a workload model but do not feel that they are getting out of it what they would like.

The Sockmonkey Guide to academic workload modelling lifts the lid on the workload modelling process, considers what a workload model can – and cannot – achieve and explores how an effective workload model works.

It also, critically, looks at how institutions can use their workload models to improve what they do, to be more efficient in how they work and to bring about positive change for their people.

We have also developed a basic workload model template in Microsoft Excel format, which institutions can use to get a feel for how a model might work for them.

Download them for free at sockmonkeyconsulting.com

We would love to hear from you

If you would like to learn more about academic workload modelling and how Sockmonkey Consulting can help you, please contact us for a free, no-obligation chat.

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